



#

WE CREATE  
**MACHINES** –  
*with talented people*

# We create machines – with talented people.

## About us

The Brückner Group is a medium-sized, family-run corporate group with decades of experience in building machines and lines for plastics processing. We are a technological leader in many fields. We continuously set new standards with our innovations and thereby maintain our position as the global market leader.

Brückner Group

Brückner Maschinenbau

Brückner Servtec

Kiefel

PackSys Global

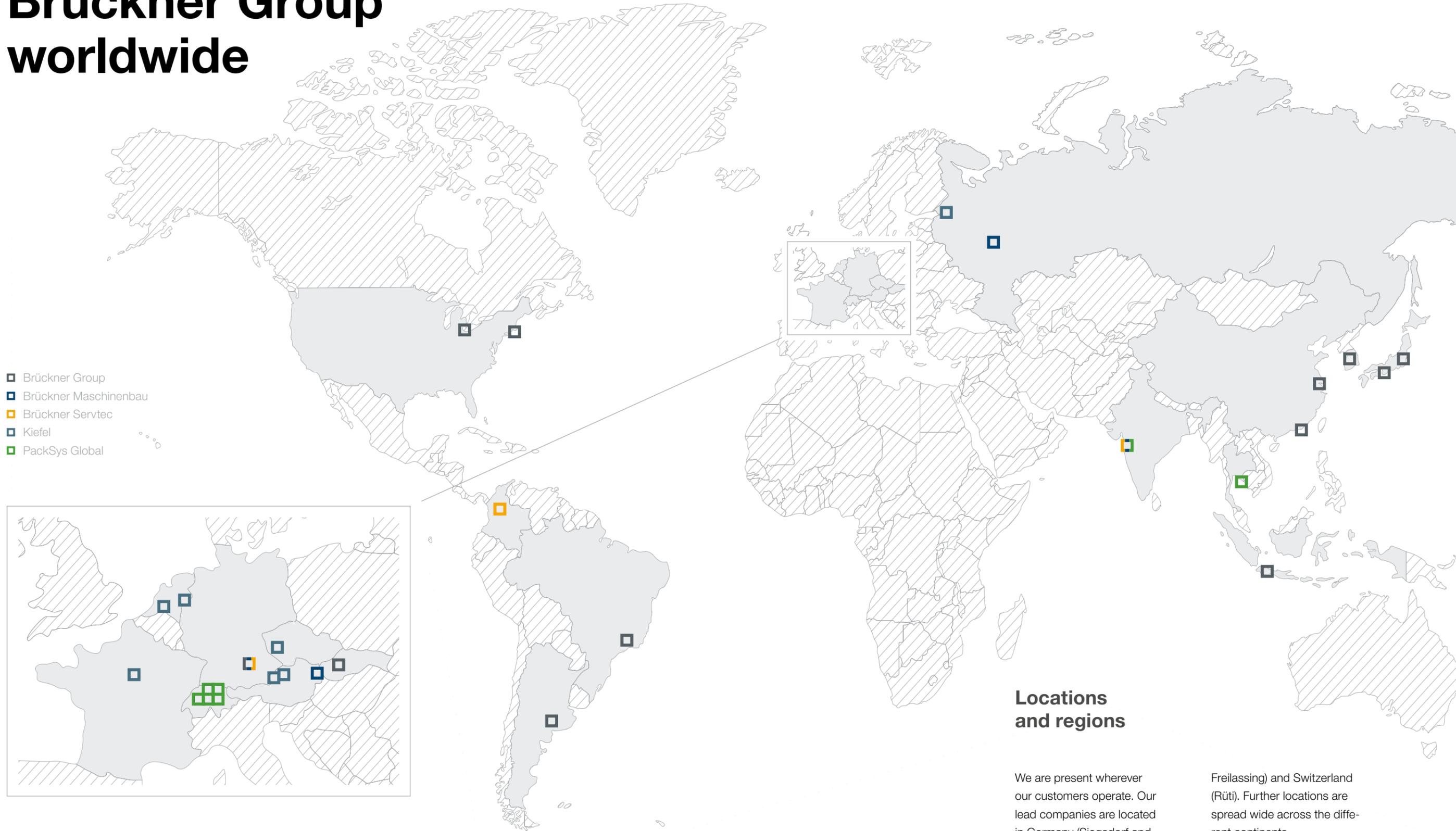
## Our promise

Our 2,500 employees around the world work on our machines each day with passion, expertise and team spirit – and always in the best interests of our clients. But we also know that there is much more to our company and our employees than just work. Each individual brings with them their own experiences, personality, needs, and ideas. It is precisely these things that are important to us as a family business.

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# Brückner Group worldwide



- Brückner Group
- Brückner Maschinenbau
- Brückner Servtec
- Kiefel
- PackSys Global

## Locations and regions

We are present wherever our customers operate. Our lead companies are located in Germany (Siegsdorf and

Freilassing) and Switzerland (Rüti). Further locations are spread wide across the different continents.

# We offer security – and provide freedom to develop.

## Opportunities and possibilities within the Brückner Group

The declared goal of all our companies is to be economical and successful in the long term. We want our achievements to pay off and have a lasting effect. We therefore pursue a long-term growth strategy. And we believe in fostering lasting working relationships with all our employees.



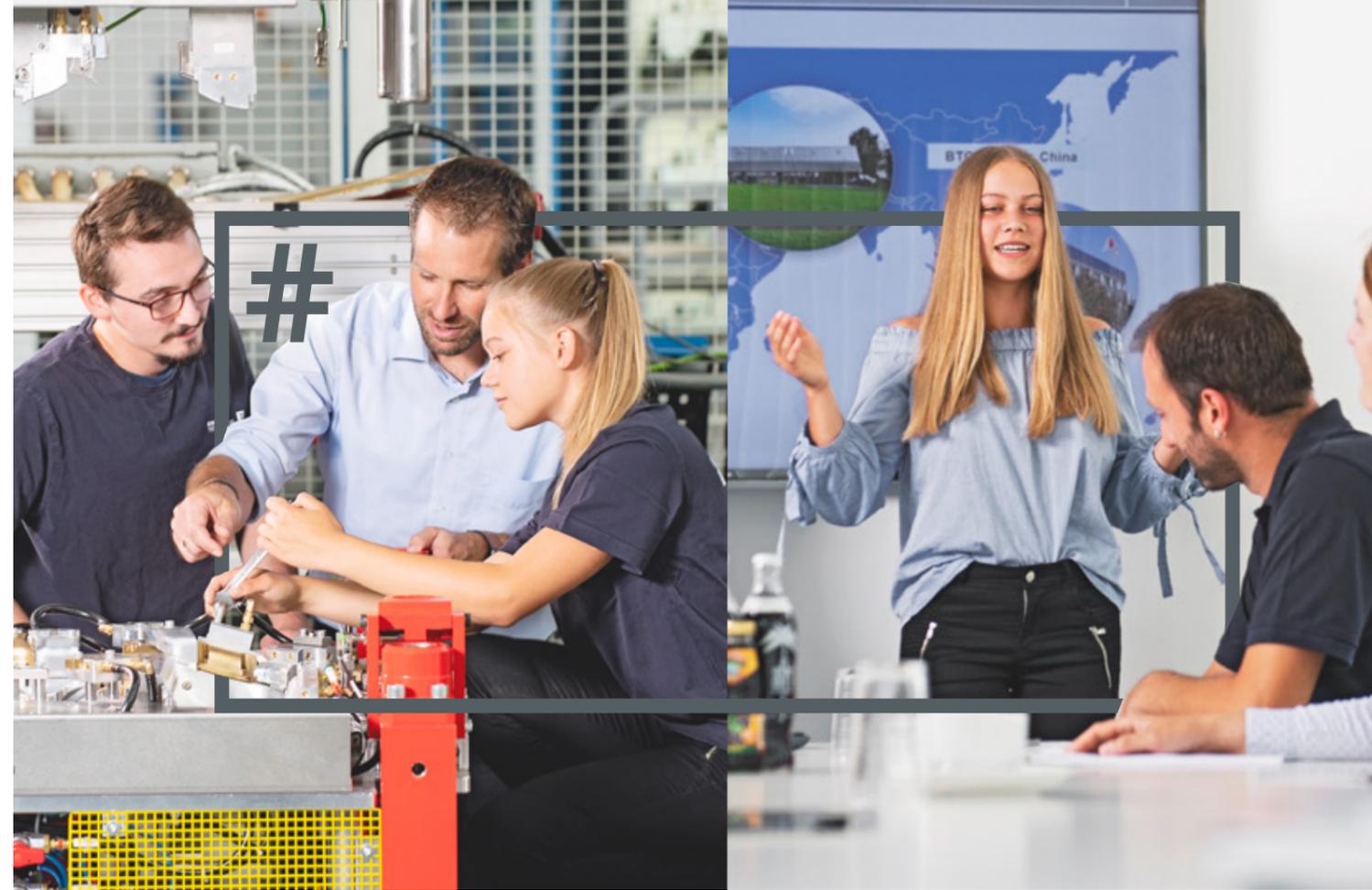
It is important to us that our employees feel supported and secure. This also

**„Selling our machines is fundamental to what we do. But we can only do this with competent staff who buy into our company’s long-term vision.“**

**Dr. Axel von Wiedersperg,  
CEO Brückner Group GmbH**

**#Job security**

means offering them excellent job prospects, good development opportunities, fair employment terms, and flexible working conditions. When our staff are happy, it helps us to focus on our core activities. We know that nothing can upset us so easily.



We want our employees to develop on both a professional and a personal level. That’s why they have many opportunities for training and development within their roles – whether technical training, language classes, leadership courses or team-building exercises. Our different fields of activity are exciting and varied. Technology is evolving all the time, which brings new challenges, but also new opportunities. We never stand still. Simply responding to customer requirements is not enough for us. We are proactive and invest heavily in new technological developments and innovations.

**Development always takes time and calls for flexibility – two things that we also offer our employees.**

**#Freedom**

We give our employees as much freedom as possible to achieve project goals and make the most of their potential. We do so because we know that our innovative strength comes from the people who work for us. We have full confidence in them, and we rely on their expertise. In turn, they can fully rely on us, too.

# Based in the countryside – at home in the world.

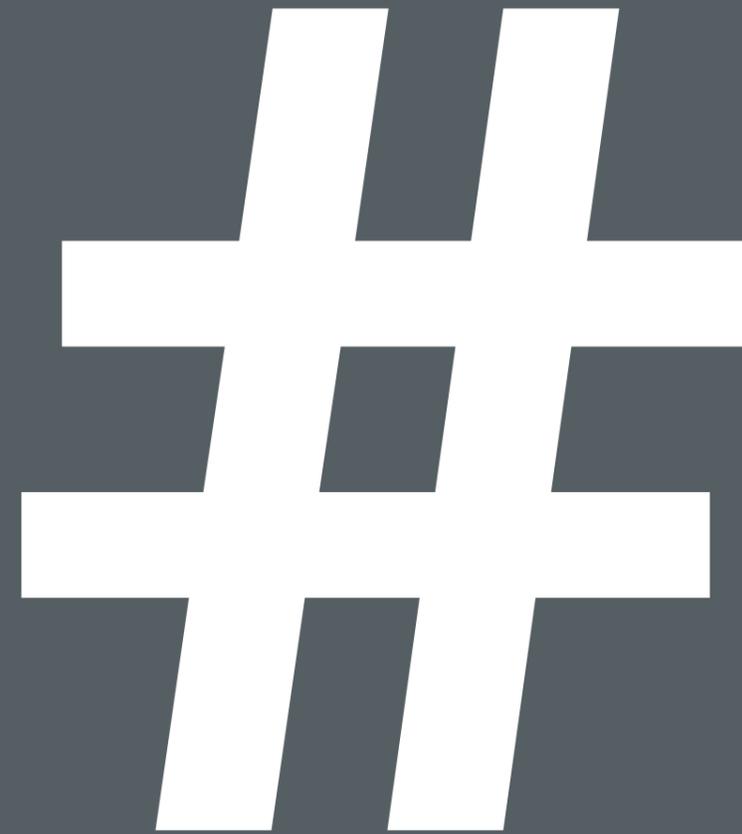
The Brückner Group is like a big tree with strong roots and wide branches.

## Where we come from

Our management companies are headquartered in rural areas. Our roots are in Siegsdorf (DE), Freilassing (DE) and Rüti (CH). This is where we come from, and this is where we feel at home. The surrounding areas have so much to offer – whether countryside, mountains, lakes or towns – which makes our lives even more worthwhile.

## Where we work

Despite the Brückner Group's local roots, the companies that form part of it are known worldwide. Our machines can be found all over the globe. That is why we also operate globally. With locations on several continents, we are close to our customers and easily reachable. Our employees come from many countries and speak many different languages. We therefore have the opportunity to meet and learn about people from a wide variety of cultures. The working relationships with them give rise to many worthwhile and enjoyable experiences for us all.



Portsmouth  
Livonia  
Bogotá  
São Paulo  
Fraser  
Roissy-en-Brie  
Sprang-Capelle  
Doetinchem  
Rüti  
Burgdorf  
Bäretswil  
Fahrweid  
Haldenstein  
Siegsdorf  
Freilassing

Stod  
Micheldorf  
Vienna  
Topolcany  
St. Petersburg  
Moscow  
Slušovice  
Mumbai  
Rayong  
Sidargo  
Jakarta  
Hong Kong  
Jiangyin  
Suzhou

# We are experts – and individuals.

## Our employees

Our 2,500+ employees are all specialists in their fields. We would not be where we are today without them and their expertise. However, we don't just attach importance to the professional skills of our staff but also to their personalities, which are just as essential to a good working relationship.

## A good match

We can only be successful by pulling together. It is therefore important that our employees work well in teams. The complexity of our tasks and challenges calls for flexibility and self-motivation. In many departments, our employees have to travel frequently to far-away countries. Coupled with the fact that many of our staff come from all over the world, this makes openness towards other people and cultures very important. It also helps us to keep our feet on the ground despite all our achievements.



# Father of three  
Ski tourer  
IT Manager

Christoph Germann  
Head of IT  
Brückner Group



# Always keep your cool  
Cycling  
Coordination

Wolfgang Mandl  
Electrical Engineering  
Commissioning Manager  
Brückner Maschinenbau



# Loves steak  
Camp leader  
Laidback

Maxi Wiesbacher  
Supply Chain Management  
Kiefel



# Sunshine  
Loves the mountains  
Driving force

Stefanie Schwankner  
Project & Export Finance  
Brückner Group



# Approachable  
Ski instructor  
Team player

Maximilian Rappl  
Trainee industrial clerk  
Brückner Maschinenbau



# Funny  
Basketball player  
Knowledge is power

Abdi Saidi  
Commercial apprentice  
PackSys Global



# Office Joker  
Passionate musician  
Finds the right spare part

Gerhard Egger  
Spare Parts Manager  
Brückner Servtec



# Hobby carpenter  
Footballer  
Rifle club

Michael Baumgartner  
Trainee industrial mechanic  
Kiefel



# Loves Bavaria  
Adventurous  
Problem-solver

Zelenne Huhn  
Business Analyst  
Brückner Servtec



# Law student  
Football fanatic  
Reformer

Lisa Reggiani  
HR Assistant  
PackSys Global



# Loves to laugh  
Cross-country skier  
Always willing to help

Lisa Mayer  
Apprentice industrial clerk  
Brückner Servtec



# Reliable  
Motorcyclist  
Mechanic

Stefan Gruber  
Trainee industrial mechanic  
Kiefel



# Strong-willed & solution-oriented  
Mountain biking and ski tours  
Problems are challenges

Christoph Maier  
Project Manager International Projects  
Kiefel



# Lucky devil  
Basketball player  
There's no such thing  
as "can't"!

Carola Mayer  
Corporate Communications  
Brückner Maschinenbau



# Cheerful  
Traditionalist  
To-do-list type

Sabrina Maier  
Apprentice industrial clerk  
Brückner Maschinenbau



# Foreign language enthusiast  
Passionate mountaineer  
Team player

Sandra Kirchofer  
Dual student Business Studies  
Kiefel



# Happy & healthy  
Likes to travel  
Hands-on with foresight

Michael Walangitang  
Strategic Purchaser  
PackSys Global



# Down-to-earth  
Fisherman  
Always keen to learn

Michael Fischer  
Trainee industrial clerk  
Brückner Servtec



# Loves to travel  
Skier  
Always focused

Stefan Mayr  
Project Manager Upgrading Electric  
Brückner Servtec

# We have time for ideas, be they small – or big.

It all began in 1960 with the formation of Brückner Maschinenbau. Through the addition of Brückner Servtec in 2003 and the merger with Kiefel in 2007 and PackSys Global in 2011, the company became the Brückner Group, which remains family-owned to this day.

## Family-friendly employer

The history of all our companies has been heavily shaped by family values. This can be felt in many areas, not just in the Group's long-term orientation. We attach great importance to family-friendly working, for example, and we treat each other with courtesy and respect.

Any problems can be addressed openly. After all, we may be employees, but we are first and foremost human beings.

But above all, our employees should have the opportunity to strike a harmonious balance between their everyday



**„As a family business, we are committed to two values: long-term thinking and people-centricity.“**

**Dr. Axel von Wiedersperg, CEO Brückner Group GmbH**

### #Family

working lives and their private and family lives. We help them to do so by offering flexible working hours, so our staff never have to miss their

kid's theatre performance, hockey tournament or any other important event. On our campus in Siegsdorf, we have our own kindergarten to make it easier for employees with small children to return to work after their parental leave and, above all, to make it easier for them to juggle work and family life.



Many colleagues also meet up outside of work or share the same sporting interests. Running groups, football teams, ski teams and much more exist at our companies. The fact that we are located in scenically diverse regions also opens up numerous opportunities. It is therefore no surprise that we occasionally participate in competitions together in the area – it's lots of fun and great for bonding.

**Family, sports, leisure ... we strive to make all these things compatible with work.**

### #Flexibility

We also firmly believe that if you make time for other things which are important to you and which you enjoy doing, then you can go back to work feeling more motivated and inspired and with fresh ideas. We have some big ideas – but we also want to have enough time for the little things in life.

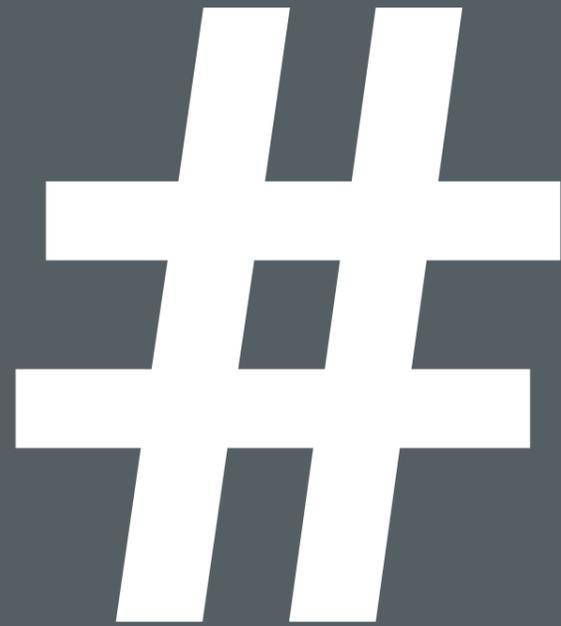


# We celebrate success – both small and large.



#  
cosmopolitan  
versatile  
experts  
individuals





**confident**  
**far-sighted**  
**successful**  
**international**  
**motivated**

# We make decisions – and shoulder responsibility.

## Who is Brückner Group GmbH?

We are the management holding company of the Brückner Group. With around 40 employees, we steer and control the fate of the associated companies and all of their employees. Our small team primarily takes a strategic and collaborative approach. At the same time, it is important for us to maintain the independence and autonomy of the individual companies, while strengthening the group through synergies and diversification.

## Our promise

The welfare of all 2,500 employees is a matter close to our heart. That's why we always think and act for the long term and make our decisions in the interests of our employees and customers. Because we are responsible not only for our companies being able to work successfully but also, and above all, for the people behind them. Without them, not a single one of our machines and lines would function properly.



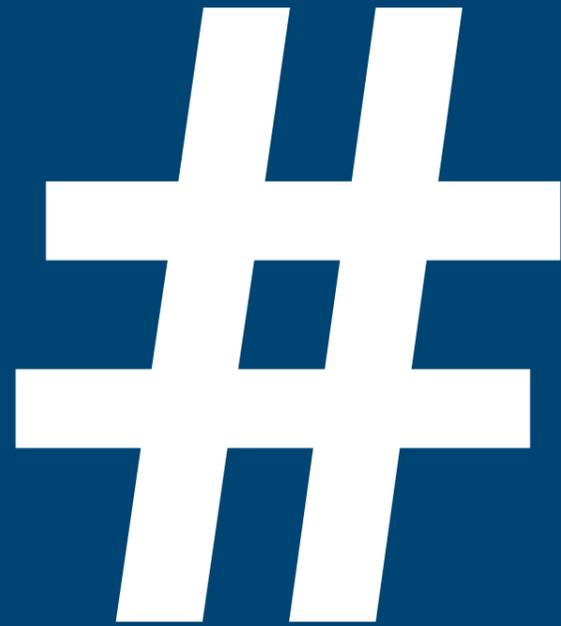
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**high-quality**  
**precise**  
**international**  
**cooperative**  
**unconventional**

## **Small-scale design – large-scale project.**

### **Who is Brückner Maschinenbau?**

We are the world's leading provider for film stretching lines. The lines are designed, planned and developed by our team in accordance with the customer's specific requirements, before being installed on-site – all over the world. The lines are then used to produce packaging film, technical film or special film for sophisticated applications. Important topics for the future include: electromobility, intelligent packaging and sustainability in film production.

### **Our promise**

Our success stands and falls with our employees. Their passion and expertise are decisive for the achievements and innovative strength of our company. Only all together is everything at all possible. We therefore set great store by our employees doing well here, and by them having sufficient space and time for all things small and large that count for them.

# Small-scale design – large-scale project.

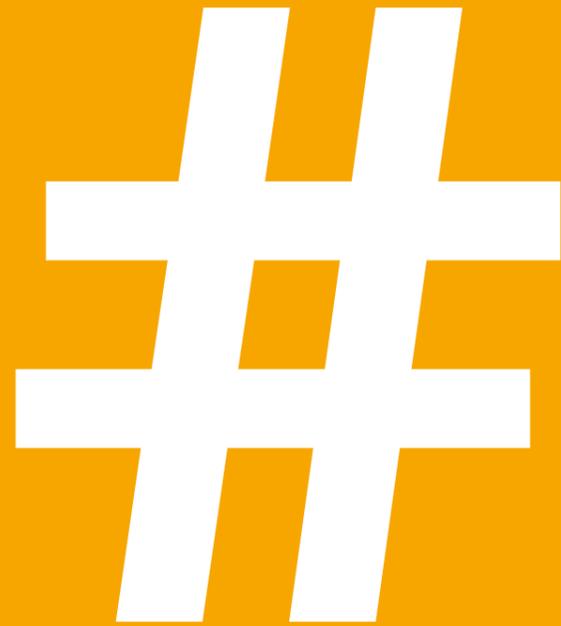
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**customer-oriented**  
**international**  
**competent**  
**dedicated**  
**flexible**

# Our customers are our prime concern – and so are our employees.

## Who is Brückner Servtec?

We are the world's leading service provider for film stretching lines and a strong partner of Brückner Maschinenbau. With our flexible and dynamic team, we can overcome any challenges, no matter how big or small. Be it technologically demanding customer requirements, or the relocation of entire lines between continents – by working together, we always achieve our goals.

## Our promise

As a service provider, it's a matter of course for us that the satisfaction of our customers is our benchmark and our motivation. That's what we're all about. Nevertheless, we can only achieve these things with people as dedicated and amazing as our employees. We appreciate the importance of good development prospects and a pleasant working environment – and we pay attention to showing our employees the appreciation they deserve and to fostering team spirit.

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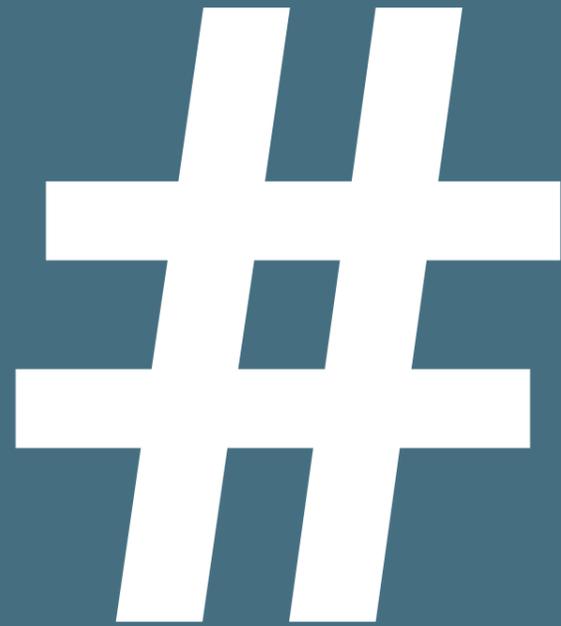
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**competent**  
**down-to-earth**  
**successful**  
**dynamic**  
**innovative**

# We are down-to-earth – and innovative.

## Who is Kiefel?

We design and manufacture machines used for thermoforming and welding plastic films. Our globally leading technology is used in a wide range of industries: packaging, automotive, refrigeration and medical technology. We also handle all service and maintenance for our machines. The staff at our four locations in Freilassing (DE), Stod (CZ), Sprang-Capelle (NL) and Micheldorf (AT) are constantly working on innovative, tailored solutions for our customers all over the world.

## Our promise

Our work is diverse and our employees are constantly faced with new challenges. It is therefore particularly important for them to have sufficient freedom to engage in whatever else they find important outside work. Our locations offer plenty of opportunities for a good work-life balance. We consequently feel very closely connected to our home bases – and never lose our grip on reality.

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**international**  
**Swiss-made**  
**experienced**  
**cosmopolitan**  
**diverse**

# Invented in Switzerland – made for the world.

## Who is PackSys Global?

We are a group of companies consisting of PackSys Global, Texa, MADAG and Combi-tool – and a global leader in the technology for manufacturing plastic and aluminium tubes, spray cans, plastic and metal closures, hot stamping systems and packaging solutions for tubes, spray cans and cartridges. Our machines, which are designed and built at our various locations, represent top performance and Swiss quality in equal measure.

## Our promise

The quality of our machines, which are in use successfully all over the world, is our hallmark and our driving force. All this is backed by a strong team that we appreciate and trust. Because only together can we make the impossible possible and constantly nurture new ideas with the experience and expertise of our colleagues from all corners of the globe.

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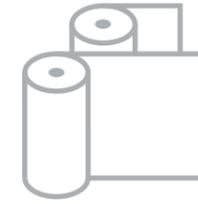
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## Brückner Group Facts & Figures



**87**

dancers on the Salsa  
crash course at  
the company event  
(PackSys Global)



**600**

meters of film per minute  
(Brückner Maschinenbau)



**1,227**

metre altitude  
variation during the  
works' council hiking tour  
(Brückner Maschinenbau  
and Brückner Servtec)



**2,640**

meters above sea level:  
highest Brückner  
location in Bogotá



**2,500**

birthday parties  
per year



**500**

laminated plastic  
tubes per minute  
(PackSys Global)



**50**

years: longest-  
serving employee  
(Brückner Maschinenbau)



**10**

successfully relocated film-  
stretching lines up to 2018  
(Brückner Servtec)



**30,000**

working hours per year  
for innovations  
(Brückner Maschinenbau)



**2018**

Since this year, the newly formed  
Kiefel Packaging Division has been  
offering complete solutions  
from a single source.



**37**

men's ties cut off at  
the "Weiberfastnacht"  
women's carnival



**38**

decibels at  
the grandma & grandpa party  
at the Brückner kindergarten



**150**

kilometres at the  
1st Chiemgau Company  
Fun Run



**370**

sausages at  
the staff barbecue  
(Kiefel)



**434**

kilometres of cross-country skiing  
at the Chiemgau Team Trophy  
(Brückner Servtec and  
Brückner Maschinenbau)

# YES, WE CARE

The critical headlines about plastics and the environment are a worry for many of us. The pictures of plastic waste in the oceans are particularly hard-hitting. How do the companies of the Brückner Group deal with this?

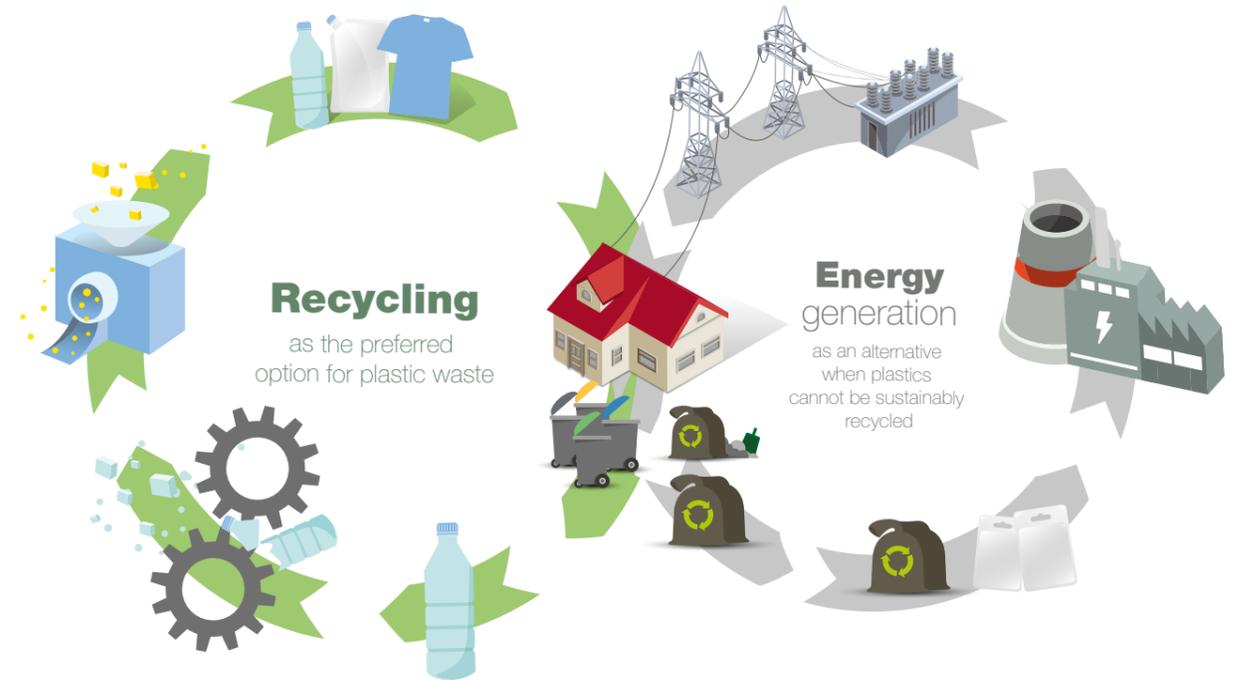
## We take responsibility

Plastic is a versatile material that has become indispensable in many areas of our daily lives. It helps to produce lightweight, hygienic and safe packaging, especially for the purpose of protecting food. As an essential component of battery separators or monitors, many of the mobile freedoms that we enjoy wouldn't be possible without it. It also helps to save lives, particularly in the field of medical technology.

**Don't stop plastic – but plastic pollution.**



But the problems cannot be ignored: if plastic is left to its own devices in the environment, it can cause major harm. It is therefore all the more important to systematically close the material cycle. This calls for a fundamental rethink.



We are always striving to bring material, product and machine requirements into harmony. After all, only packaging that has been intelligently designed and well-conceived from the start can be reused or recycled in a sensible way. The companies of the Brückner Group are therefore conducting ongoing research into improving existing solutions, as well as developing new machines and optimising our systems. What's more, our high-tech machines are designed to be as resource-efficient as possible. Being

at the forefront of technology while also thinking and acting in a forward-looking and innovative way has been one of the main guiding principles of our companies. We believe this is the only way to shape our future in a responsible way. This is what our Group-wide initiative YES, **WE CARE** stands for.

**We want to be ambassadors for the correct handling of plastics.**

**Brückner Group GmbH**

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[www.brueckner.com/career](http://www.brueckner.com/career)    